

# ESG Highlights 2022-23

## Environment



**12.9%**  
Reduction in Scope  
1+2 emissions  
(compared to FY2020  
baseline)



Calculated Scope  
3 emissions for 4  
categories



**100%**  
portfolio - Green  
Building Certified



**90.5%**  
Waste Diverted  
from Disposal



**100%**  
leases are  
Green leases



**26.3%**  
Renewables in the  
Energy Mix



**30+ MW**  
Renewable Energy  
Operational



**82.35%**  
Zero Liquid  
Discharge



**5,39,644.72  
KL**  
Wastewater Recycled

## Social



**4.9/5**  
Customer  
Satisfaction Score



**4.8/5**  
Retailer  
Satisfaction Score



**100/100**  
Community  
Satisfaction Score



**95/100**  
Employee  
Satisfaction Score



**₹ 47.94 Mn**  
Spent on CSR



**23%**  
Women in the  
Workforce



**16,000+**  
Total Employee  
Training Hours



**₹ 12,762**  
spent on training /  
employee



**Zero**  
Work-Related  
Accidents

## Governance



**12.5%**  
Female Directors



**50%**  
Independent  
Directors



**30+**  
Policies in place



**17**  
ESG Leads  
Across Assets



**100%**  
Supplier Compliance  
with Code of Conduct