

Policy on Health & Safety

NEXUS SELECT



Introduction

Nexus Select Mall Management Pvt. Ltd. (Nexus Select) is the Indian retail portfolio arm of world's leading investment firm, The Blackstone Group. The Company strives to create value to its relevant stakeholders and recognises health and safety of its employees as an essential component of the business activities.

This policy is inspired by expectations of Global Reporting Initiative, S&P Global Corporate Sustainability Assessment and GRESB

Objective

The objective of this policy is to provide guiding principles on health and safety of the customers, employees, contractors and the community.

Scope

This policy applies to business activities which are managed by Nexus Select.

Definition

Within the framework of the organization's activities, health and safety refers to the safe working environment for employees, customers, and the community.

Policy Statements

At Nexus Select, we strive to provide a safe working environment and strive to meet or exceed all applicable regulatory health and safety requirements. In the course of our business operations, we believe in safeguarding the safety and well-being of our workers, customers, contractors, and the community at large.

Nexus Select is committed to implementing, promoting, and continuously enhancing health and safety systems and performance to ensure the safety of all employees, tenants, contractors, and other stakeholders. Our aim is to continually work towards achieving the highest standards of Occupational Health and Safety.

We are dedicated to provide the leadership, management, and resources necessary to ensure adherence to all pertinent Acts and Regulations and to ensure a workplace that is safe and free from health risks. All employees and the authorized third parties shall be informed about the Health & Safety Policy and its goals.

We shall incorporate the following practises into our business:

- Provide health and safety training to all employees
- Comply with all relevant national and international standards and regulations on OHS
- Assess risks and employ audits to verify compliance
- Report issues quickly, examine root causes, and ensure lessons learned are communicated and implemented in the system

- Establish safety and health criteria as performance indicators, track progress, and continually improve performance
- Establish OHS committee comprising of employees, management and workers
- Implement OHS management system to ensure accuracy in monitoring and evaluating safety performance
- Regularly monitor and review the implementation of the policy on Health & Safety
- Ensuring contractors are monitored, controlled and evaluated, to ensure the highest health and safety standards are maintained

Reporting

Nexus Select intends to consistently monitor and report the implementation of this policy in our annual report. We are committed to establish suitable procedures and infrastructure to meeting this compliance.

Execution and Review

Execute: The Environment Health & Safety (EHS) department shall have the primary responsibility to execute and implement the directives as per this policy.

Review: The ESG Committee shall review the implementation of this policy supplement and adopt suitable procedures to support compliance.

This policy shall be reviewed annually to ensure its effective implementation and amendments.

Version	Drafted by	Approved by	Effective from
1.0	Human Resource	Chief People Officer	1 st April, 2022