

ESG Highlights FY 2024-25

Environmental Stewardship

100% Malls Green Building Certified	~43% Renewable Energy Mix	~24% Reduction in Scope 1 and Scope 2 Emissions (from Baseline FY 2020)
13% Reduction in Water Consumption from FY 2024	15/17 Malls with Zero Liquid Discharge (ZLD)	1.17 tCO ₂ e/000' Footfall Scope 3 Emission Intensity
3.48 GJ/000' Footfall Energy Intensity	0.41 tCO ₂ e/000' Footfall Emission Intensity (Scope 1 and Scope 2)	17,736 tCO ₂ e Achieved Reduction from FY 2020 Baseline

Social Responsibility

26% Female Representation in the Total Workforce	2% Representation of Persons with Disabilities (PwDs) in the Total Workforce	96/100 Employee Happiness Index
97/100 Customer Satisfaction Score	95/100 Retailer Satisfaction Score	100/100 Community Satisfaction Score
₹92.3 Mn Spent for Community Development	~100,000 Lives Impacted through our CSR Initiatives	98/100 Happiness Index Score

Robust Corporate Governance

50% Independent Directors	88% Board Meeting Attendance Rate	12.5% Women on the Board
100% Compliance to Laws and Regulations	Zero Data and Privacy Breaches	100% Directors on the Board Apprised of ESG Performance

SUSTAINABILITY STRATEGY

At Nexus Select, we believe sustainability is not just our responsibility, but also our strategic advantage. To lead with purpose and deliver long-term value, we have developed a comprehensive ESG strategy anchored in six clearly defined Strategic Pillars (SPs). Each pillar is supported by focused action plans, measurable Key Performance Indicators (KPIs) and time-bound targets designed to drive tangible progress across environmental, social and governance dimensions.

Our ESG roadmap reflects our commitment to empowering change and enhancing lives, with

ESG imperatives deeply embedded in the way we operate our assets, engage with stakeholders and make investment decisions. By prioritising resource conservation, reducing our operational carbon footprint and contributing to inclusive growth, we are creating meaningful impact both within our portfolio and in the communities we serve.

A strong ESG governance structure provides oversight to ensure our progress is regularly reviewed and our strategy remains responsive to stakeholder input, evolving regulations, and climate challenges

ENVIRONMENT

SPI: Climate Resilience

As we continue to grow and expand our real estate portfolio, we remain aware of the potential risks posed by extreme weather and other climate-related events on our portfolio and operations. We are proactively working to mitigate these risks and build resilience across our portfolio by developing targeted mitigation plans and adaptive strategies to ensure business continuity and long-term sustainability.

Performance Highlights

Focus Area	Targets till FY 2025	Progress FY 2025
Transition to a Low-Carbon Economy	28.2% reduction in combined Scope 1 and 2 GHG Emissions (compared to FY 2020 baseline)	24% reduction in scope 1 & 2 emissions from FY 2020 baseline
	~50 MW (DC) of renewable energy capacity installed through CAPEX, PPAs, and rooftop projects	~55 MW (DC) renewable energy capacity
Climate Risk and Opportunity	Conduct Climate Risk and Opportunity assessment and develop standalone report aligned with the International Financial Reporting Standard (IFRS S2)	Conducted Climate Risk and Opportunity assessment for all assets

SP2: Sustainable Operations

Sustainability remains an integral part of our growth strategy. We are focused on strengthening our commitment to environmental responsibility by reducing our carbon footprint, creating value for stakeholders and driving positive change throughout our operations.

Performance Highlights

Focus Area	Targets till FY 2025	Progress FY 2025
Resource Management	Zero Waste to Landfill	98% waste diverted from landfill
Green Leases	Incorporate Green Lease clause in tenant agreements/ renewals	100% floor area covered by green lease
Certifications, Labels and Ratings	<ul style="list-style-type: none"> 100% of asset under Green Building Certification All malls to be certified with BEE Energy Star Ratings 	<ul style="list-style-type: none"> 100% asset green building certified. 7 malls achieved 5-star rating from the Bureau of Energy Efficiency <ul style="list-style-type: none"> Nexus Centre City Nexus Whitefield Nexus Vijaya Nexus Esplanade Nexus Seawoods Nexus Westend Fiza by Nexus 4-star rating received by Nexus Hyderabad
Water Management	Zero liquid discharge for all the assets	15 assets have zero liquid discharge

Social

SP3: Diversity, Equity, and Inclusion (DEI)

At Nexus Select, Diversity, Equity, and Inclusion (DEI) are foundational to who we are and how we grow. We are committed to cultivating a workplace where every individual is respected, valued, and empowered – regardless of background, identity, or experience. By embedding inclusive practices into our culture and operations, we aim to attract diverse talent, foster innovation, and build a strong sense of belonging. Our DEI efforts not only enrich employee engagement but also enhance our ability to connect with and serve a broad spectrum of stakeholders with empathy, insight, and integrity.

Performance Highlights

Focus Area	Targets till FY 2025	Progress FY 2025
Recruit Diverse Talent	26% female representation in the total workforce	26% female representation in the total workforce
	2% representation of Persons with Disabilities (PwDs) in the total workforce	2% representation of Persons with Disabilities (PwDs) in the total workforce
	2% representation of ex-servicemen and their kin	2% representation of ex-servicemen and their kin
Employee Engagement and Retention	2 hours of average volunteering per employee per year	2 hours achieved of average volunteering per employee per year
	Maintain zero reportable accidents at workplace	Zero reportable accidents at workplace
	Human Rights Assessments conducted at all malls	100% Human Rights assessment conducted
Career Development	26 hours of average training per on-roll employee per year	33 hours of average training for on-roll employee per year achieved

SP4: Stakeholder Engagement

We proactively engage with key stakeholders such as investors, tenants, customers, employees and communities through transparent communication and inclusive dialogue. This approach fosters trust, strengthens collaboration and ensures our actions align with stakeholder expectations. Stakeholder prioritisation is guided by relevance, influence, dependence, inclusivity and diverse perspectives.

Performance Highlights

Focus Area	Targets till FY 2025	Progress FY 2025
Investors	Maintain 100% engagement with relevant stakeholders	Achieved 100% engagement with relevant stakeholders
Tenants & Customers		
Employees		
Communities		



SP5: Management and Compliance

At Nexus Select, we emphasise transparency and accountability in all our operations, ensuring our stakeholders have clear visibility into our decision-making processes. By leveraging data-driven decision-making, we enhance our ability to make informed choices that drive sustainable growth. This approach not only improves operational and cost efficiencies but also helps in increasing profit margins, thereby delivering better financial performance.

Our focus on compliance ensures that we adhere to all regulatory requirements, which in turn enhances customer experience, resource management and value creation for all stakeholders. Through robust ESG governance practices, we integrate environmental, social and governance considerations into our strategic planning and operational execution. This commitment to ESG governance strengthens our resilience and trustworthiness, ensuring we consistently meet the highest standards of ethical conduct and sustainability.

Performance Highlights

Focus Area	Targets till FY 2025	Progress FY 2025
Board Performance	100% of Directors on the Board apprised of ESG performance	100% of Directors on the Board apprised of ESG performance

SP6: Transparency and Reporting

At Nexus Select, transparency and accountability are paramount. We showcase our progress across various ESG ratings and non-financial disclosures, aligned with global reporting standards and frameworks, to reinforce our commitment to providing stakeholders with transparent and accurate information. These disclosures guide us in monitoring our progress towards ESG goals, reflecting our dedication to creating, sustaining and enhancing long-term value.

Transparent reporting, ownership, accountability and accuracy are fundamental to our operations. We ensure that the information published and disseminated to stakeholders is precise and reliable. Additionally, we prioritise data management, focusing on data privacy and cybersecurity to protect the integrity and security of both the company, and our stakeholders' information.

Performance Highlights

Focus Area	Targets till FY 2025	Progress FY 2025
Transparent Reporting	Zero data breaches across Nexus Select Trust	Zero data breaches across Nexus Select
Ownership, Accountability and Accuracy		
Data Management		

